



# DOUGLAS FORWARD 2025 STRATEGIC PLAN RECAP

Douglas County's 5- year Strategic Plan designed to guide our decision making on the important priorities identified by our citizens

## MISSION STATEMENT

To efficiently deliver superior public service that enriches the quality of life within a thriving, safe, and healthy community in a fiscally responsible manner.

## VISION STATEMENT

Douglas County is a diverse, vibrant, innovative, and sustainable community that sets the standards nationally for public service.

## CORE VALUES

Integrity • Transparency  
Efficiency • Inclusivity  
Quality



## PUBLIC SAFETY

Douglas County is a place where citizens feel safe at home, work and in the community.

### OBJECTIVES

- Provide timely and quality services
- Improve community resilience through better prevention, preparedness and recovery
- Strengthen resiliency of critical infrastructure

### ACCOMPLISHMENTS

- Fire/EMS Training Facility
- Public Safety Pay Increases
- Coroner's Facility

- Back-Up E-911 Center
- Fire Station #9
- Alert Douglas



## INFRASTRUCTURE

Douglas County is a place where citizens can move efficiently, affordably, and safely via our well-designed and maintained network of roads, sidewalks, trails, and transit options.

### OBJECTIVES

- Improve and modernize transportation infrastructure
- Promote a clean, beautiful, and sustainable community

### ACCOMPLISHMENTS

- DOT Administrative Building
- Landfill Transfer & Recycling Center
- Lee Road Extension
- Community Orchards



## ECONOMIC DEVELOPMENT

Douglas County is a place where citizens, businesses and places are thriving economically.

### OBJECTIVES

- Improve access to employment supports
- Attract and support businesses
- Leverage partnerships, collaboration and competition
- Build a strong workforce and support skills attainment for residents

### ACCOMPLISHMENTS

- Highway 92 Corridor Study
- Spine Road
- Small Business Procurement Forums
- Revamped Film & Entertainment Office
- Fortune 500 Community Investments



## PUBLIC HEALTH

Douglas County is a place where citizens can attain their highest level of health and well-being within a healthy sustainable environment.

### OBJECTIVES

- Support healthy communities
- Expand access to health services and information

### ACCOMPLISHMENTS

- Public Health Facility Renovation
- Douglas County Opioid Abatement Advisory Council
- Community Services Provider Program



## RECREATIONAL FACILITIES & PROGRAMS

Douglas County is a place where citizens can participate in culturally enriching activities such as arts, sports, and recreational programs.

### OBJECTIVES

- Improve availability and access to cultural and recreational services
- Heighten awareness, appreciation and promotion of diverse cultures

### ACCOMPLISHMENTS

- Fairburn Road Senior Center
- Boundary Waters Renovation
- Clinton Nature Preserve Dog Park

- Selman Drive Library
- Winston Park Renovation
- Cultural Engagement Events



## TRANSFORM DOUGLAS COUNTY GOVERNMENT

Douglas County is a place where citizens trust that their government responsibly manages resources, provides exceptional services, and equitably represents them.

### OBJECTIVES

- Ensure inclusive community engagement, representation and governance
- Attract, develop and retain a great workforce
- Develop a strong workplace culture
- Continuously improve process effectiveness
- Be responsible stewards of county resources
- Leverage technology to modernize and ensure full utilization of county facilities

### ACCOMPLISHMENTS

- Administrative Reorganization
- Douglas County Government Rebranding
- Douglas County Youth Initiative
- Expanded Internship Program

- Citizen Service Center
- Douglas County E.D.G.E.

**One Douglas. Forward Together.**