



DOUGLAS FORWARD 2025

STRATEGIC PLAN RECAP

Douglas County's 5- year Strategic Plan designed to guide our decision making on the important priorities identified by our citizens

MISSION STATEMENT

To efficiently deliver superior public service that enriches the quality of life within a thriving, safe, and healthy community in a fiscally responsible manner.

VISION STATEMENT

Douglas County is a diverse, vibrant, innovative, and sustainable community that sets the standards nationally for public service.

CORE VALUES

Integrity • Transparency
Efficiency • Inclusivity
Quality



PUBLIC SAFETY

Douglas County is a place where citizens feel safe at home, work and in the community.

OBJECTIVES

- Provide timely and quality services
- Improve community resilience through better prevention, preparedness and recovery
- Strengthen resiliency of critical infrastructure

ACCOMPLISHMENTS

- Fire/EMS Training Facility
- Public Safety Pay Increases
- Coroner's Facility
- Back-Up E-911 Center
- Fire Station #9
- Alert Douglas



INFRASTRUCTURE

Douglas County is a place where citizens can move efficiently, affordably, and safely via our well-designed and maintained network of roads, sidewalks, trails, and transit options.

OBJECTIVES

- Improve and modernize transportation infrastructure
- Promote a clean, beautiful, and sustainable community

ACCOMPLISHMENTS

- DOT Administrative Building
- Landfill Transfer & Recycling Center
- Lee Road Extension
- Community Orchards



ECONOMIC DEVELOPMENT

Douglas County is a place where citizens, businesses and places are thriving economically.

OBJECTIVES

- Improve access to employment supports
- Attract and support businesses
- Leverage partnerships, collaboration and competition
- Build a strong workforce and support skills attainment for residents

ACCOMPLISHMENTS

- Highway 92 Corridor Study
- Spine Road
- Small Business Procurement Forums
- Revamped Film & Entertainment Office
- Fortune 500 Community Investments



PUBLIC HEALTH

Douglas County is a place where citizens can attain their highest level of health and well-being within a healthy sustainable environment.

OBJECTIVES

- Support healthy communities
- Expand access to health services and information

ACCOMPLISHMENTS

- Public Health Facility Renovation
- Douglas County Opioid Abatement Advisory Council
- Community Services Provider Program



RECREATIONAL FACILITIES & PROGRAMS

Douglas County is a place where citizens can participate in culturally enriching activities such as arts, sports, and recreational programs.

OBJECTIVES

- Improve availability and access to cultural and recreational services
- Heighten awareness, appreciation and promotion of diverse cultures

ACCOMPLISHMENTS

- Fairburn Road Senior Center
- Boundary Waters Renovation
- Clinton Nature Preserve Dog Park
- Selman Drive Library
- Winston Park Renovation
- Cultural Engagement Events



TRANSFORM DOUGLAS COUNTY GOVERNMENT

Douglas County is a place where citizens trust that their government responsibly manages resources, provides exceptional services, and equitably represents them.

OBJECTIVES

- Ensure inclusive community engagement, representation and governance
- Attract, develop and retain a great workforce
- Develop a strong workplace culture
- Continuously improve process effectiveness
- Be responsible stewards of county resources
- Leverage technology to modernize and ensure full utilization of county facilities

ACCOMPLISHMENTS

- Administrative Reorganization
- Douglas County Government Rebranding
- Douglas County Youth Initiative
- Expanded Internship Program
- Citizen Service Center
- Douglas County E.D.G.E.

One Douglas. Forward Together.