8.1.1 Injured Employee Flowchart

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                            ┌──────────────┐
                            │ Injury Occurs │
                            └──────┬───────┘
                                   │
                                   ▼
                            ┌──────────────┐
                            │    Stop      │
                            │   Action     │
                            └──────┬───────┘
```

Injury Occurs → **Stop Action** → **Is Medical Treatment Needed?**

- **Yes** → **Serious Life-Threatening Injury?**
- **No** → Complete Incident Report (ORS-2) and submit to Risk & Safety.

If you determine at a later date that you need medical treatment contact Risk & Safety.

Serious Life-Threatening Injury?
- **Non-Life Threatening** → Go to Occupational Health Clinic. *See Workers Comp. Panel of Physicians*
- Call 911 Go to ER

Complete WC-1 (ORS-1) and Incident Report (ORS-2) Call 770-920-7200

Return Completed Medical Status Form to Supervisor & WC Coordinator in Risk & Safety. Call 770-920-7200

Do You Have Work Restrictions?
- **No** → Your physician has released you back to regular duty. Return completed Medical Status form to your Supervisor & Risk & Safety, and return to your normal job.
- **Yes** → Your Doctor removed you completely from work. Take the completed Medical Status form to your Supervisor and Risk & Safety.

If no light duty work available, see Risk & Safety.

Yes → Your physician has released you to light duty work.

Meet with Supervisor to discuss those restrictions and determine job duties that you can do. → Perform only approved job duties.

Follow up with physician as required.

Contact your Supervisor at least weekly. Return Medical Status Forms to your Supervisor and Risk & Safety following every visit to the physician.

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