



Douglas County Safety Board

Vehicle Crash Corrective Action Table

Table Works in (+) Positive & (-) Negative Numbers

FIRST OFFENSE		Raw Score	Action Recommended		
3 or less points		Safety Citation Letter			
4-15 points		Safety Citation & DDC			
16-22 points		8 hour Driving Suspension & DDC (FD=12hrs)			
23 or more points		16 hour Driving Suspension & DDC (FD=24hrs)			
SECOND OFFENSE		Raw Score	Action Recommended		
3 or less points		Safety Citation Letter & DDC			
4-15 points		8-hours Driving Suspension & DDC (FD=12hrs)			
16-22 points		16-hours Driving Suspension & DDC (FD=24hrs)			
23 or more points		24-hours Driving Suspension & DDC (FD=36hrs)			
THIRD OFFENSE		Raw Score	Action Recommended		
3 or less points		24 hour Driving Suspension & DDC (FD=36hrs)			
4 – 15 points		48 hour Driving Suspension & DDC (FD=72hrs)			
16 – 22 points		72 hour Driving Suspension & DDC (FD=108hrs)			
23 or more points		120 hour Driving Suspension & DDC (FD=168hrs)			
FOURTH OFFENSE		Raw Score	Action Recommended		
3 or less points		48 Hour Driving Suspension & DDC (FD =72hrs)			
4 – 15 points		72 Hour Driving Suspension & DDC (FD= 108hrs)			
16 – 22 points		120 Hour Driving Suspension & DDC (FD= 168hrs)			
23 or more points		180 Hour Driving Suspension & DDC (FD= 270 hrs.)			
FIFTH OFFENSE					
Driving Privileges are revoked for 3 years from date of Fourth at-fault motor vehicle accident. For employees whose job description requires driving, this may include demotion or termination.					
Two (2) week mandatory suspension of driving privileges for (FAILURE TO REPORT AN ACCIDENT). In the event the loss of driving privileges also suspends the employee from the job, such as with many driving positions, all suspensions are without pay and will be effective within 30 days of the Board's decision. Any disciplinary action may be appealed to the Douglas County Merit Board as provided in Section 13-113 of the handbook. Safety Citations Accompany All Recommended Actions.					

