



Douglas County Safety Board

Vehicle Crash Corrective Action Table

Table Works in (+) Positive & (-) Negative Numbers

FIRST OFFENSE		Raw Score	Action Recommended
3 or less points			Safety Citation Letter
4-15 points			Safety Citation & DDC
16-22 points			8 hour Driving Suspension & DDC (FD=12hrs)
23 or more points			16 hour Driving Suspension & DDC (FD=24hrs)
SECOND OFFENSE		Raw Score	Action Recommended
3 or less points			Safety Citation Letter & DDC
4-15 points			8-hours Driving Suspension & DDC (FD=12hrs)
16-22 points			16-hours Driving Suspension & DDC (FD=24hrs)
23 or more points			24-hours Driving Suspension & DDC (FD=36hrs)
THIRD OFFENSE		Raw Score	Action Recommended
3 or less points			24 hour Driving Suspension & DDC (FD=36hrs)
4 – 15 points			48 hour Driving Suspension & DDC (FD=72hrs)
16 – 22 points			72 hour Driving Suspension & DDC (FD=108hrs)
23 or more points			120 hour Driving Suspension & DDC (FD=168hrs)
FOURTH OFFENSE		Raw Score	Action Recommended
3 or less points			48 Hour Driving Suspension & DDC (FD =72hrs)
4 – 15 points			72 Hour Driving Suspension & DDC (FD= 108hrs)
16 – 22 points			120 Hour Driving Suspension & DDC (FD= 168hrs)
23 or more points			180 Hour Driving Suspension & DDC (FD= 270 hrs.)
FIFTH OFFENSE			
Driving Privileges are revoked for 3 years from date of Fourth at-fault motor vehicle accident. For employees whose job description requires driving, this may include demotion or termination.			
<p>Two (2) week mandatory suspension of driving privileges for (FAILURE TO REPORT AN ACCIDENT). In the event the loss of driving privileges also suspends the employee from the job, such as with many driving positions, all suspensions are without pay and will be effective within 30 days of the Board's decision. Any disciplinary action may be appealed to the Douglas County Merit Board as provided in Section 13-113 of the handbook. Safety Citations Accompany All Recommended Actions.</p>			

